# Louisiana Mosquito Control Association Bylaws

Modified on: 07/20/2025 Adopted on: 9/17/2025

**LMCA Mission:** Since 1959, this non-profit organization has worked to improve educational resources, technical guidance and enhanced communication to increase scientific and practical knowledge of mosquito abatement and arboviral control to improve the health and quality of life for the people of Louisiana

#### Article I - Dues and Assessments

#### Section A: Membership Categories, Dues, and Benefits

Membership in the Louisiana Mosquito Control Association (LMCA) shall be available to individuals, organizations, and government entities with an interest in mosquito and vector control. All members shall receive applicable benefits as outlined below and are expected to adhere to LMCA's Code of Ethics and Bylaws.

- 1. Government Sustaining Membership
  Eligibility: Open to government entities (e.g., mosquito abatement districts, vector control districts, and other local public agencies) directly engaged in mosquito or vector control operations within the State of Louisiana. Eligible government agencies may choose one of the following membership structures annually, based on what best fits their operational and budgetary needs:
  - Government Sustaining Membership Tier (based on the agency's annual operating budget), OR
  - Individual Memberships for each participating employee at the current individual member rate

# Tiered Dues Structure (Based on Annual Budget):

Budget	Membership Fee
\$0 - \$100K	\$100
\$100 - \$300K	\$200
\$300 - \$600K	\$300
\$600 - \$900K	\$400
\$900 - \$1.2M	\$500
\$1.2 - \$1.8M	\$700
\$1.8 - \$2.4M	\$900
\$2.4 - \$3.0M	\$1,100
\$3.0 - \$4.2M	\$1,400
\$4.2M - above	\$1,700

#### Benefits of Government Sustaining Membership:

- Covers membership for all full-time employees of the District
- Voting privileges in LMCA elections
- Eligibility for employees to serve on the Board of Directors or as officers
- Eligibility to serve as committee chairs or on standing/ad hoc committees
- Discounted registration rates for all LMCA meetings and events
- Access to LMCA programs (e.g., scholarships, awards)

• Recognition in the Annual Meeting program and other official association publications

Note: Agencies that elect to pay per employee at the Individual Membership rate will receive

standard individual member benefits for each person registered and will not receive the bundled

benefits of the Government Sustaining Membership tier.

#### 2. Individual Member - \$50

Eligibility: Open to any individual actively involved or interested in mosquito control.

- Receive all electronic and printed LMCA communications
- Eligible for member registration rates at the Spring Workshop and Annual Meeting

#### 3. Industry Supporter – \$1,000/year

Eligibility: Commercial entities supporting mosquito control through services, equipment, or products.

- Company-wide membership
- One (single) exhibit booth at the Annual Meeting
- Receive all electronic and printed LMCA communications

## 4. Industry Benefactor – \$2,000/year

Eligibility: For organizations seeking elevated visibility and support of LMCA.

- Company-wide membership
- One (double) exhibit booth at the Annual Meeting
- Priority access to sponsorship opportunities
- Receive all electronic and printed LMCA communications

#### 5. Student Membership - Free

Eligibility: Open to currently enrolled students with an interest in mosquito or vector control.

- Receive all electronic and printed LMCA communications
- Access to educational and professional development opportunities

#### 6. Retired Membership - \$25/year

Eligibility: Open to individuals fully retired from employment and formerly active within LMCA.

- Receive all electronic and printed LMCA communications
- Member rates for the Spring Workshop and Annual Meeting

## **Section B: Review of Membership Categories**

The Board reserves the right review and revise membership categories and associated dues on an annual basis.

#### **Section C: Honorary Members**

Individuals who have received the Hathaway-Ritter Distinguished Achievement Award shall be recognized as Honorary Members of the Louisiana Mosquito Control Association (LMCA). Honorary Members are:

- Exempt from annual membership dues
- Granted complimentary registration to the LMCA Annual Meeting
- Eligible to bring one guest or spouse to the Annual Meeting at no additional cost

## Section D: Membership in Good Standing

A member shall be considered in good standing upon fulfillment of all financial obligations to the Association, including payment of dues by December 1. Good standing is maintained through November 30 of the following calendar year.

#### Section E: Delinquency and Removal

Failure to remit dues by December 31 shall result in the removal of the member's name from the official LMCA membership roll and exclusion from all LMCA correspondence and benefits.

# Article II - Annual Meetings; Electronic Voting

## **Section A: Annual Meetings**

- The Annual Meeting of the Louisiana Mosquito Control Association (LMCA) shall be held during the first two full weeks of December each year, at a time and location determined by the Board of Directors.
- 2. A quorum for the Annual Meeting shall consist of at least ten percent (10%) of the voting members in good standing.
- 3. Business conducted at the Annual Meeting shall generally follow Robert's Rules of Order unless otherwise provided in these Bylaws or by action of the Board of Directors.

#### Section B: Electronic Meetings and Voting

- 1. The Board of Directors may authorize the use of electronic or virtual platforms to conduct meetings of the membership, committees, or Board, including the Annual Meetings, provided that:
  - Reasonable measures are taken to verify the identity and eligibility of participants, and
  - All members have equitable access to participate.
- 2. Electronic voting may be used for official LMCA business, including elections, bylaw amendments, or other matters requiring member input. The Board shall ensure:
  - A secure and accessible platform is used,
  - Members receive clear instructions and adequate notice (minimum 30 days when possible),
     and
  - Voting remains open for a reasonable period to ensure full participation.
- 3. A quorum for any meeting or vote conducted electronically shall be determined using the same percentage-based thresholds established for in-person meetings.

## **Article III - LMCA Board and Vice President**

#### Section A: Composition of the Board

- 1. The Board shall consist of twelve (12) voting members.
- 2. The Board shall include at least one representative from each of the following categories:
  - a. Academia
  - b. Public Health
  - c. Industry
  - d. Mosquito Abatement District (MAD) Director

# **Section B: Terms and Term Limits**

- 1. Board members shall serve a term of three (3) years.
- 2. An individual may serve a maximum of three (3) full terms as a Board member and then must fall off for one full term.

- 3. Service as Vice President or President shall not count toward the Board member's lifetime term limit.
- 4. An individual may serve in the office of Vice President/President no more than twice in their lifetime.
- 5. Partial Board terms (less than 18 months) served to fill a vacancy shall not count toward the three-term Board limit.

## **Section C: Elections and Nominations**

- 1. The Nominating Committee shall be responsible for opening the call for nominations, collecting, vetting, and proposing eligible candidates for the Board and the office of Vice President. The final slate shall be submitted to the Board for approval and forwarded to the membership for voting.
- 2. To be eligible, candidates for the LMCA Board or Vice President must:
  - o Be members in good standing
  - Support the mission of the LMCA
  - Adhere to the Code of Ethics and Professional Conduct
  - o Demonstrate a commitment to active engagement with the membership
- 3. The nomination process shall proceed as follows:
  - o Nominations will open on September 1st and close on October 1st each year.
  - The Nominating Committee will conduct interviews with all nominees to assess their eligibility, qualifications, and alignment with LMCA's mission and values. Only candidates who meet the criteria will be moved forward for Board approval and inclusion on the ballot.
    - a. Individuals elected to serve as Vice President or President must be members in good standing but are not required to be current Board members at the time of nomination or election.
  - The slate of eligible candi<mark>dates will be</mark> submitted to the Board for approval and then distributed to the membership for vote.
- 4. Voting Procedures:
  - All members in good standing are eligible to vote or submit a write-in nominee.
  - The four (4) candidates receiving the highest number of votes shall be elected to the LMCA Board.
  - o The Vice President shall be elected by a majority of votes cast by the membership.
  - o In the event of a tie, a runoff vote shall be conducted between the tied candidates.
  - Should a vacancy occur, the LMCA Board may appoint a qualified individual to serve temporarily until the next Annual Meeting.

## Section D: Meetings of the Board

- 1. Meetings of the Board of Directors shall be held at the call of the President.
- 2. A quorum shall consist of seven (7) members of the Board.
- 3. The President may submit matters for Board consideration via electronic communication or video teleconference, provided all Board members are given the opportunity to participate.
- 4. Matters considered electronically shall require a majority vote of the quorum (7 members) to pass.
- 5. Any three (3) Board Members may request that a matter under electronic consideration be deferred to an in-person meeting.

#### **Section E: Authority and Responsibilities**

The Board is responsible for establishing the general policies and strategic direction of the Louisiana Mosquito Control Association.

#### Article IV - Administrative Officers

# **Section A: Composition and Terms**

- 1. The officers of the Louisiana Mosquito Control Association (LMCA) shall include the following:
  - President
  - Vice President (President-Elect)
  - Past President
  - Secretary-Treasurer
  - o Any additional officers as may be specified by the Board of Directors
- 2. The Vice President (President-Elect) shall be elected by the general membership and shall serve a one-year term, after which they shall automatically assume the role of President.
- 3. The Secretary-Treasurer shall serve at the discretion of the Board of Directors and may be reappointed annually or as otherwise determined by the Board.

#### **Section B: Duties and Expectations**

Unless otherwise specified by the Board, the duties of the officers shall generally include the following:

- President: Provides executive leadership for the Association, presides at meetings, sets agendas in collaboration with the Board, appoint committees of their choice during their term, and represents LMCA in official capacities.
- 2. Vice President (President-Elect): Supports the President, prepares to assume the presidency, and may carry out presidential duties in the absence or incapacity of the President.
- 3. Past President: Shall serve as Spring Workshop program director, moderator and event organizer. He or she shall serve a chairperson of the Technical Advisory committee and Board liaison for the Education committee.
- 4. Secretary-Treasurer: Maintains accurate records of all proceedings, oversees financial accounts, manages dues collection, and provides regular financial reports to the Board.
- 5. Additional expectations for each role may include regular attendance at meetings, adherence to LMCA's mission and ethical guidelines, and active engagement with membership and initiatives.

## **Section C: Role-Specific Policies**

Detailed responsibilities, procedures, and expectations for each officer shall be outlined in a separate LMCA Officer Role & Responsibilities section of the Policy Document, to be reviewed and updated as needed by the Board.

# **Article V. Amendments**

These bylaws may be amended by a two-thirds (2/3) vote of the members voting at an Annual Meeting or by electronic poll, provided that the members have been notified in writing of the proposed amendment(s) at least thirty (30) days prior to the date set for adoption.

## **Article VI. Association Policies**

The Louisiana Mosquito Control Association shall maintain a separate Policy Document that outlines the detailed rules, procedures, and guidelines governing the operations and conduct of the Association. This Policy Document is considered an official component of the Association's governance and shall be reviewed and updated as necessary by the Board. All members and officers are expected to adhere to the policies set forth therein.